



# International Conference of Accounting and Business (iCAB) 2025



**20 YEARS**  
— 2005-2025 —

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HYBRID PROGRAMME

All times on this programme are South African times

19-20 June 2025

## DAY 1 - THURSDAY 19 JUNE 2025

08:00 –08:30	<b>Registration</b>		
08:30 -08:45	Welcoming Remarks Professor Tankiso Moloi (Conference Chair) Link: <a href="https://msteams.link/WGNU">https://msteams.link/WGNU</a> Venue: Adriatic 1		
08:45 -09:15	Keynote Speaker – Ms. Gugu Mkhize- CEO of INSETA		
09:15 -09:45	Keynote Speaker – Mr Victor Sekese- Chief Executive at SNG Grant Thornton		
09:45 -10:00	Responding to the Speakers and Introducing the Parallel Sessions Professor Benjamin Marx (Director of the School of Accountancy, University of Johannesburg)		
	<b>PARALLEL SESSIONS</b>		
	<b>Parallel Session A</b>	<b>Parallel Session B</b>	<b>Parallel Session C</b>
10:00 – 11:15	CATEGORY: Emerging 4IR Technologies, Cybersecurity, and Accounting  Session Chair: Prof Lethiwe Nzama-Sithole  Link: <a href="https://msteams.link/WGNU">https://msteams.link/WGNU</a> Breakaway Room (Adriatic 1)	CATEGORY: Emerging 4IR Technologies, Cybersecurity, and Accounting  Session Chair: Prof Rozanne Smith  Breakaway Room (Pacific 1)	CATEGORY: Topical Issues in Corporate Governance and Business Ethics  Session Chair: Prof Odunayo M. Olarewaju  Breakaway Room (Pacific 2)



AUDITOR - GENERAL  
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South Africa Chapter



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	Parallel Session A	Parallel Session B	Parallel Session C
	<p>P54: Cybersecurity Attacks and Business Continuity in South Africa's Healthcare Sector (VIRTUAL)</p> <p>Abraham Ngoasheng, Pranisha Rama &amp; Zaakir Ally</p>	<p>P96: The Role of Digital Transformation in Bridging the Gender Pay Gap: A Bibliometric Review of Global Trends (PHYSICAL)</p> <p>Abieyuwa Ohonba &amp; Godswill Osuma</p>	<p>P17: Corporate Governance Structure, Disclosure Practices and Earnings Management of Listed Financial Service Firms in Nigeria (PHYSICAL)</p> <p>Omobolade Stephen Ogundele &amp; Lethiwe Nzama-Sithole</p>
	<p>P78: Evaluating the effects of financial fraud and board governance on going concern performance of Africa non-industrial firms (VIRTUAL)</p> <p>Jeremiah O. Akinadewo, Ifeoluwa M. Adebisi, Temitayo O. Abe, Israel S. Akinadewo, Alani O. Efuntade, Adebolanle A. Debo-Ajagunna &amp; Oluwasayo H. Omomeji</p>	<p>P19: Accounting Careers in the Era of Digitalisation: Insights from Future Professionals from an Emerging Economy (PHYSICAL)</p> <p>Nusirat Ojuolape Gold &amp; Husain Coovadia</p>	<p>P25: Information Technology (IT) Risk Governance and Cybersecurity Threats: A Systematic Literature Review (PHYSICAL)</p> <p>Mpho Mokgathi &amp; Omobolade Stephen Ogundele</p>
	<p>P108: The Future of the Accounting Profession: Evolve or Die? (VIRTUAL)</p> <p>Rafiu Oyesola Salawu</p>	<p>P30: Accounting Profession and Disruptive Technologies "Blockchain and Big Data": The Agency Theory Perspective (PHYSICAL)</p> <p>Fowokemi Ogedengbe &amp; Micheal Adelowotan</p>	<p>P48: Navigating independent contractor criteria: Insights from the COVID-19 lockdown (PHYSICAL)</p> <p>Mmatshepho Ngwenya &amp; Siphamandla Makhaya</p>
	<p>P04: Resilience of IT Auditors in South African Banking Amidst COVID-19 (VIRTUAL)</p> <p>N Mabatha &amp; Lethiwe Nzama-Sithole</p>	<p>P34: Artificial Intelligence as a Driver of Business Excellence: A Protocol for Scoping Review (PHYSICAL)</p> <p>Banji Rildwan Olaleye</p>	<p>P79: Accounting in the age of AI: A meta-review of emerging trends and opportunities (PHYSICAL)</p> <p>Ahmed Mohammadali-Haji &amp; Nicolaas Strydom</p>
	<p>P93: Impact of Public Procurement Act 15 Of 2015 On Service Delivery: A Case Study of the Ministry of Health and Social Services (VIRTUAL)</p> <p>Rauna Iyaloo Tangi Mofuka &amp; Tariro Chata</p>	<p>P44: Strategic Human Resource Management as a Catalyst for Business Operational Excellence in the Era of the Fourth Industrial Revolution: A Literature Review (PHYSICAL)</p> <p>Victoria Adekomaya</p>	<p>AB141: An examination of drivers for effectiveness of Risk Based Internal Audit in East African Central Banks (PHYSICAL)</p> <p>Henry Chalu, Reon Matemane &amp; Dennis P. Chilla</p>
<b>11:15 – 11:30</b>	<b>TEA BREAK</b>		
	<b>PARALLEL SESSIONS</b>		
	<b>Parallel Session A</b>	<b>Parallel Session B</b>	<b>Parallel Session C</b>
11:30 – 13:00	<p>CATEGORY: Auditing and Forensic Matters, and Accounting Education and Education Related</p> <p>Session Chair: Prof Ahmed Mohammadali Haji</p> <p>Link: <a href="https://msteams.link/WGNU">https://msteams.link/WGNU</a></p> <p>Breakaway Room (Adriatic 1)</p>	<p>CATEGORY: Auditing and Forensic Matters, and Accounting Education and Education Related</p> <p>Session Chair: Prof Cosmas Ambe</p> <p>Breakaway Room (Pacific 1)</p>	<p>CATEGORY: Topical Issues in Corporate Governance and Business Ethics</p> <p>Session Chair: Prof Reon Matemane</p> <p>Breakaway Room (Pacific 2)</p>

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	Parallel Session A	Parallel Session B	Parallel Session C
	<p>P21: Accounting students' ethical behaviour in creating an awareness of students' individual and group potential business values: Evidence over two years (PHYSICAL)</p> <p>Elmarie Papageorgiou, Liandi van Wyk &amp; Kudzai Matiashe</p>	<p>P23: From Numbers to Insights: A Systematic Review of Innovative 4IR Approaches to Teaching Accounting for Non-Finance Students (PHYSICAL)</p> <p>Nisi Thusi</p>	<p>P50: Shariah Supervisory Board Characteristics and Compliance Disclosures: Preliminary Evidence from African Islamic Banks (PHYSICAL)</p> <p>Riyad Moosa &amp; Zikani Mkandawire</p>
	<p>P90: The second glass ceiling: the role of women in JSE top 40 companies (VIRTUAL)</p> <p>Modi Hlobo &amp; Panashe P. Nyalugwe</p>	<p>P36: Accounting Graduates Preparedness for the Fourth Industrial Revolution (PHYSICAL)</p> <p>Belinda Schutte, Benjamin Marx &amp; Rozanne Smith</p>	<p>P71: Do director attributes influence corporate net operating income? insights from the South Africa industrial sector (PHYSICAL)</p> <p>Busola Simon-Ilogho</p>
	<p>P29: Artificial Intelligence Systems to Instil Digital Acumen and enhance employability in Accounting Students: A Selection Model (VIRTUAL)</p> <p>Marilyn Sithole</p>	<p>P37: Challenges hindering effective financial accounting education in secondary schools: a case study of Offa, Nigeria (PHYSICAL)</p> <p>Kafilah Lola Gold, Nusirat Gold &amp; Varaidzo Denhere</p>	<p>P69: Big data capability and competitive advantage in South Africa (PHYSICAL)</p> <p>Sivakumarie Subramoney &amp; Rabelani Dagad</p>
	<p>P85: The agency theory and government-owned companies: Evidence from South Africa (VIRTUAL)</p> <p>Khazamula Stephen Shiburi, Benjamin Marx &amp; Rozanne Smith</p>	<p>P57: An analysis of the impact of Zimbabwe's trade promotion agencies on bilateral trade flow (PHYSICAL)</p> <p>Puruweti Siyakiya</p>	<p>P105: Municipality Audit Outcomes and their determinants - A systematic review of the literature (PHYSICAL)</p> <p>Nevhutanda Munyadziwa,</p>
	<p>P52: Cybersecurity Education for Accounting Students: Perspectives from Professional Bodies (VIRTUAL)</p> <p>Pranisha Rama, Benjamin Marx &amp; Rozanne Smith</p>	<p>P59: Evolution of teaching and learning in South African higher education (PHYSICAL)</p> <p>Evelinah Maredi &amp; Sphokazi Mbetha</p>	<p>P31: Regulatory Gaps and Reforms in South Africa's Oversight - Political Financing, Terrorist Funding and Cybercrime (PHYSICAL)</p> <p>Amira Asvat</p>
	<p>P12-25: The Role of Management Accounting Against Financial Crimes (VIRTUAL)</p> <p>Sunecher Yuvraj, Bhavish Jugurnath &amp; LULITH Devjyotee Drishtee Devi</p>	<p>P63: Analysing the effect of AI-driven Performance Management Systems on Employee Motivation and Job Satisfaction – Systematic Literature Review (PHYSICAL)</p> <p>Gibson Muridzi &amp; S Dhliwayo</p>	
<b>13:00 – 14:00</b>	<b>LUNCH BREAK</b>		
	<b>PARALLEL SESSIONS</b>		
	<b>Parallel Session A</b>	<b>Parallel Session B</b>	<b>Parallel Session C</b>
14:00 – 16:15	<p>CATEGORY: Topical Issues in Taxation</p> <p>Session Chair: Prof Elmarie Papageorgiou Link: <a href="https://msteams.link/WGNU">https://msteams.link/WGNU</a></p> <p>Breakaway Room (Adriatic 1)</p>	<p>CATEGORY: Leadership, Strategy and Organisational Management, SMMEs, and Human Resources</p> <p>Session Chair: Prof Erin Olayinka</p> <p>Breakaway Room (Pacific 1)</p>	<p>CATEGORY: Financial Corporate Reporting Practices and Integrated Reporting, Entrepreneurship, Personal sources and uses of funds</p> <p>Session Chair: Prof Odunayo M. Olarewaju</p> <p>Breakaway Room (Pacific 2)</p>

# International Conference of Accounting and Business (iCAB) 2025



	Parallel Session A	Parallel Session B	Parallel Session C
	<p>P32: Corporate Governance Mechanisms and Sustainability Reporting Practices of Listed Firms in Nigeria (VIRTUAL)</p> <p>Mohammed Kayode Ajape &amp; Michael O. Adelowotan</p>	<p>P39: A Transformative Launch into Leadership Team Coaching (PHYSICAL)</p> <p>Daneel van Lill</p>	<p>P95: IFRS accounting standards credit risk management disclosure practices of the JSE top 40 non-financial institutions (PHYSICAL)</p> <p>Ahmed Mohammadali-haji, Tasneem Mahmood &amp; Claudia Hazelwood</p>
	<p>P08: The impact of refunds made by employees to employers on the s10(1)(q) bursary exemption (PHYSICAL)</p> <p>Talha Essop, Mahmood Surty &amp; Henriette Erasmus</p>	<p>P40: From Technical Expert to Leader: Coaching for Leadership Transitions in Telecommunications (PHYSICAL)</p> <p>Lerato Mofokeng &amp; Daneel van Lill</p>	<p>P47: An Analysis of Social Disclosures Among JSE-Listed Mining Companies (PHYSICAL)</p> <p>Noxolo Sokweba</p>
	<p>P10: How Do Tax Compliance Costs Affect the Compliance Behaviour of Small and Medium Enterprises? Qualitative South African Evidence (VIRTUAL)</p> <p>Nhlanhla Malumane &amp; Masibulele Phesa</p>	<p>P41: Beyond the Shadows: A Coaching-Based Approach to Postgraduate Supervision (PHYSICAL)</p> <p>Geoff Goldman &amp; Daneel van Lill</p>	<p>P58: Consistency of presentation and disclosure of cash flow statements (PHYSICAL)</p> <p>Marelize Malan &amp; Zaheera Patel</p>
	<p>P76: Nexus between AI-generated Advertising Bias, Deepfake Technology, and Consumer Trust: The Moderating Role of Technological Literacy (VIRTUAL)</p> <p>Frank Frimpong Opuni, Joshua Doe, Irene Akaab, Hayford Amegbe &amp; Kwabena Asamoah Asiedu</p>	<p>P42: Integrating Leadership and Research Philosophy for Coaching-Based Postgraduate Supervision: Development and Pilot of the Leadership Coaching Awareness Questionnaire (LCAQ) (PHYSICAL)</p> <p>Daneel van Lill</p>	<p>P38: Trends in Integrated Reporting by JSE Listed Companies: an analysis of corporate governance disclosures concerning King IV (PHYSICAL)</p> <p>Papi Pelo, Anees Kathrada &amp; Naledi Nkhi</p>
	<p>AB117-25: Virtual Exchange at the Graduate Level: A U.S. Auditing Class and an Indonesian International Relations and Diplomacy Class Teams' Collaboration (VIRTUAL)</p> <p>Zlatinka Blaber &amp; Ayu Rachman</p>	<p>P97: The role of alignment of human resources processes with business strategy (PHYSICAL)</p> <p>Fred Hemmings &amp; Darius du Plessis</p>	<p>P84: Predictive Service Allocation for Informal Automotive Mechanics Using Machine Learning: A Case Study from the Big Five Startup (PHYSICAL)</p> <p>Sebonkile Thaba &amp; Edward Nkadameng</p>
<b>15:15 - 15:25</b>	<b>HEALTH BREAK</b>		
15:25 – 16:10	<p>P88: Exploring Tax Inquisitiveness Using Google Trends in African Regions: Evidence of Nigeria (VIRTUAL)</p> <p>Alex Adegboye &amp; Muneer Hassan</p>	<p>P64: Bridging theory and practice: SARS eFiling for graduate readiness (PHYSICAL)</p> <p>Xolani Zalu, Mothelesi Charles, Mills Shoaib &amp; Julia Sibanda</p>	<p>P28: The nexus between digital strategy, digital capability, and digital intensity in small and medium enterprises (PHYSICAL)</p> <p>Ralebitso Kenneth Letshaba</p>
	<p>P68: Embracing Technological Innovation in Business Education: Faculty Perspectives on Experiential Learning for Sustainability (VIRTUAL)</p> <p>Zlatinka Blaber, Xu (Cissy) Hartling &amp; Mindy Myunghee Jeon</p>	<p>AB30-25: Taxation of Entities in the Digital Economy: An Analysis of the Mediating Role of Technology in Revenue Mobilization in Ghana (PHYSICAL)</p> <p>Ibrahim Zubairu, Rukayatu Ali, &amp; Bunyamin Haruna</p>	<p>P94: Taxing the Invisible: An Analysis of South Africa's VAT on Cross-Border Telecommunication Services (PHYSICAL)</p> <p>Sinazo Bulana &amp; Michelle van Heerden</p>
	<p>P61: Taxing for Sustainable Development in Sub-Saharan Africa: Is More Always Better? (VIRTUAL)</p> <p>Alex Adegboye &amp; Muneer Hassan</p>	<p>P11: The Growing Effect of Income Tax Bracket Creep on Individual Taxpayers in South Africa (PHYSICAL)</p> <p>Mmatsie Charlotte Mamadi</p>	

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## DAY 2 – FRIDAY 20 JUNE 2025

08:00	Introduction of a keynote speakers Professor Tankiso Moloi (Conference Chair)		
	Link: <a href="https://msteams.link/FW1P">https://msteams.link/FW1P</a> Venue: Adriatic 1		
08:10-08:35	Keynote Speaker – Ms. Tariro Mutizwa- Vice President - Africa AICPA&CIMA		
08:35_09:00	Keynote Speaker – Ms. Arlene-Lynn Volmink- Audit & Assurance Enthusiast		
09:00_0915	Keynote Speaker - DR. Mpume Mkhize - Director: Transformation AFRICA		
	<b>PARALLEL SESSIONS</b>		
	<b>Parallel Session A</b>	<b>Parallel Session B</b>	<b>Parallel Session C</b>
09:15 – 11:00	CATEGORY: Accounting Education and Education Related  Session Chair: Prof Hosana Twinomurinzi Link: <a href="https://msteams.link/FW1P">https://msteams.link/FW1P</a> Breakaway Room (Adriatic 1)	CATEGORY: Business / Earnings Management and Financial Performance  Session Chair: Prof Tankiso Moloi Breakaway Room (Pacific 1)	CATEGORY: Sustainability Reporting / Sustainability Issues  Session Chair: Prof Michael Adelowotan Breakaway Room (Pacific 2)
	P20: Predicting the South African stock market using the hybrid of LSTM-ARFIMA model (VIRTUAL)  Olumide Sunday Adesina & Lawrence Ogechukwu Obokoh	P06: Business Rescue Outcomes in South Africa: Examining the Role of Barriers, Enablers, and Practitioners Experience from the Lens of Learning Theory (PHYSICAL)  Nusirat Gold, Husain Coovadia & Viola Sigauke	P86: The Effect of ESG Assurance on Firm Performance Empirical evidence from the top 10 Johannesburg stock exchange listed companies (PHYSICAL)  Justine Nkobane
	P98: Sustainability reporting-firm value nexus in Nigeria: moderating effect of accounting information timeliness (VIRTUAL)  Fatai Abiodun Atanda & Serah Adediran	P07: Financial sustainability and capital structure: An African perspective (PHYSICAL)  Lauren Ann Pleace, Lydia Pelcher & Marise Mouton	P92: Exploring Eco-Innovations in Nigeria: A Pathway to Sustainable Development (PHYSICAL)  Dolapo Faith Sule & Tankiso Moloi
	P100: The Role of Innovation in Achieving the United Nations' Sustainable Development Goals (SDGs) in Africa: A Systematic Review (VIRTUAL)  Wilson Mabhandu & Mufaro Dzingirai	P09: Financial viability of merged municipalities in developing countries: A systematic literature review (PHYSICAL)  Cosmas Ambe	AB04: Water, Energy and Waste performance Nexus; A case of South African listed companies (PHYSICAL)  Odunayo M Olarewaju
	P91: Perceptions of management accounting students of the importance and level of professional competencies developed through a group case study assignment (PHYSICAL)  Caitlyn Krull & Adele Oosthuizen	P73: Blended learning and academic engagement: The case of accounting students at a South African University (PHYSICAL)  Stephanie Venter	P99: Assessing the influence of sustainability worldviews in Zimbabwean banks: Towards decolonising sustainable finance (PHYSICAL)  Gilbert Tepetepe
	P101: An empirical investigation between financial literacy, financial technology and financial behaviour of high school teachers in an emerging economy (PHYSICAL)  Nkosinathi Prince Jali & Tanya Felicia Thompson	P26: Corporate social responsibility and earnings management of listed consumer goods firms in Nigeria (PHYSICAL)  Adesanmi Timothy Adegbayibi & Michael Olajide Adelowotan	P49: Foreign direct investment and bank performance in South Africa (PHYSICAL)  Claudia Govender, Lydia Pelcher & Marise Mouton

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	Parallel Session A	Parallel Session B	Parallel Session C
	<p>p102: Developing pervasive skills in a postgraduate accountancy programme outside the box (PHYSICAL)</p> <p>Kobus Swanepoel, Alta Koekemoer, Jacobus Rossouw, Elmarie Goodchild &amp; Celesté Brittz</p>	<p>P87: Navigating the Digital Shift: Challenges Faced by Financial Accounting III Students in Online Curriculum Delivery (PHYSICAL)</p> <p>Kim Mary Joshua &amp; Adele Alice Robinson</p>	<p>P106: From compliance to strategy: Drivers, barriers, practices and outcomes influencing risk integration in sub-Saharan Africa (PHYSICAL)</p> <p>Varaidzo Denhere</p>
	<p>P104: Adapting to the future: Integrating disruptive technologies into accounting and financial management at Johannesburg Business School (PHYSICAL)</p> <p>Rachel Tholakele Khoza &amp; Chanté Botha</p>	<p>P53: The determinants of bank profitability in South Africa (PHYSICAL)</p> <p>Moletenyane Mokhele &amp; Jelvin Griffioen</p>	
<b>11:00 – 11:15</b>	<b>TEA BREAK</b>		
	<b>PARALLEL SESSIONS</b>		
	Parallel Session A	Parallel Session B	Parallel Session C
11:15 – 13:15	<p>CATEGORY: Business / Earnings Management and Financial Performance</p> <p>Session Chair: Prof Daneel van Lill</p> <p>link: <a href="https://msteams.link/FW1P">https://msteams.link/FW1P</a></p> <p>Venue: Breakaway Room (Adriatic 1)</p>	<p>CATEGORY: Sustainability Reporting / Sustainability Issues</p> <p>Session Chair: Prof Reon Matemane</p> <p>Venue: Breakaway Room (Pacific 1)</p>	<p>CATEGORY: Sustainability Reporting / Sustainability Issues</p> <p>Session Chair: Prof Lethiwe Nzama-Sithole</p> <p>Venue: Breakaway Room (Pacific 2)</p>
	<p>P62: A systematic literature review on employee engagement as a strategic driver of organisational performance in the public sector (PHYSICAL)</p> <p>Gibson Muridzi &amp; S Dhlwayo</p>	<p>P14: Corporate Decarbonisation and Financial Performance: Evidence from South Africa (PHYSICAL)</p> <p>Nkiru Philomena Okika, Taiwo Olufemi Asaolu &amp; Olayinka Adedayo Erin</p>	<p>P55: Harnessing Big Data Analytics for Sustainable Innovation in Green Guesthouses (PHYSICAL)</p> <p>Pumela Kula &amp; Siyabulela Nyikana</p>
	<p>P70: Drivers of financial performance of the South African insurance sector (PHYSICAL)</p> <p>Lethabo Kosene &amp; Nicolaas Strydom</p>	<p>P15: Safeguarding Sustainability: Unveiling the Impact of Brand Protection Strategies in the Southern African Automotive Aftermarket (PHYSICAL)</p> <p>Dzivhuwo Mpho &amp; Modley Lee-Ann</p>	<p>P60: Integrating the Triple Bottom Line in Sustainable development: Assessment of Carbon Pollution and Climate Change Disclosure (PHYSICAL)</p> <p>Makhathini Lungani Rudolph &amp; Kansilembo Aliamutu</p>
	<p>P74: Investigating the effects of investing in a football team's jersey on the revenue of the investor (PHYSICAL)</p> <p>Akanyang Nkabinde &amp; Yogesh Brahmbhatt</p>	<p>P43: Sustainable Reporting in the Fourth Industrial Revolution (4IR) (PHYSICAL)</p> <p>Lulama Nhlanhla Ngwenya</p>	<p>P16: Financial Support for Renewable Energy in Rural Communities in South Africa (PHYSICAL)</p> <p>Mogowe Windsor Madia, Kgobalale Nebbel Motubatse &amp; Tankiso Moloi</p>
	<p>P33: An Examination of the Contingent Factors Driving Climate-related Disclosures in Listed Firms in Nigeria (VIRTUAL)</p> <p>Mohammed Kayode Ajape</p>	<p>P83: Corporate social responsibility and financial performance of listed manufacturing firms in Nigeria (PHYSICAL)</p> <p>Adesanmi Timothy Adegbayibi</p>	<p>P72: Unlocking the Message: A Deep Dive into the Readability of Sustainability Reports on the JSE (PHYSICAL)</p> <p>Tatenda Nharo, Kudzai Matiashe &amp; Phatsimo Moroeng</p>

# International Conference of Accounting and Business (iCAB) 2025



	Parallel Session A	Parallel Session B	Parallel Session C
	<p>P75: Sustainability reporting disclosure, statutory responsibilities and liquidity performance of listed firms in Nigeria and South Africa: a comparative analysis (VIRTUAL)</p> <p>Temitayo O. Abe, Israel S. Akinadewo, Jeremiah O. Akinadewo, Iyabode A. Adelugba, Victoria O. Omoleye, Adebolanle A. Debo-Ajagunna &amp; Omokemi O. Oladipo</p>	<p>AB140: Corporate environmental performance and corporate financial performance: A systematic review (PHYSICAL)</p> <p>Mziwendoda Cyprian Madwe, Odunayo Magret Olarewaju &amp; Zwelihle Wiseman Nzuzo</p>	<p>P77: Tracing ESG Disclosure Practices: A Scoping Review Using a Bibliometric Review and Thematic Analysis (PHYSICAL)</p> <p>Boitumelo Kuzwayo &amp; Hossana Twinomurinzi</p>
	<p>P46: Towards a Just Climate Adaptation Framework in Aotearoa New Zealand: Ensuring Transparency and Fair Fund Allocation (VIRTUAL)</p> <p>Melinda Dube &amp; Walaa Ghazy</p>	<p>P103: Quiet quitting and organisational performance: Implications for future research and practices (PHYSICAL)</p> <p>Reward Utete, Mbekezeli Phungula &amp; Trinity Nyathi</p>	<p>P80: Sustainability-related financial disclosure: A systematic literature review (PHYSICAL)</p> <p>Rejoice Mandizvidza &amp; Cosmas M Ambe</p>
	<p>P66: Artificial intelligence in sustainability reporting: a conceptual framework for enhanced transparency and accountability (VIRTUAL)</p> <p>Wayne Moodaley</p>	<p>P89: Ownership structure and financial performance of listed insurance companies in Nigeria (PHYSICAL)</p> <p>Adesanmi Timothy ADEGBAYIBI</p>	<p>P81: Material Flow Cost Accounting and ESG Compliance: A Tool for Sustainable Hospitality Operations in South Africa (PHYSICAL)</p> <p>Omolola A Arise &amp; Tankiso Moloji</p>
	<p>P18: Sustainability Performance Measurement Framework for Public Entities in Ghana: A Delphi Approach (VIRTUAL)</p> <p>Ibrahim Anyass Ahmed &amp; Cosmas M Ambe</p>	<p>AB45-25: Implementing the Ocean Accounts Framework to Sustainably Enhance the South African Ocean Economy: Current Status and Future Potential (PHYSICAL)</p> <p>Smangele Nzama</p>	<p>P56: Integrated reporting in public sector organisations: A structured literature review (PHYSICAL)</p> <p>Lindani Myeza, Gary Marques &amp; Naledi Nkhi</p>
13:15	<p>Closing Announcement of prizes Link: <a href="https://msteams.link/FW1P">https://msteams.link/FW1P</a> Venue: Adriatic 1</p>		
13:30	<b>LUNCH</b>		



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